

Part A

Report to: Cabinet

Date of meeting: Monday, 4 March 2024

Report author: Group Head of Democracy and Governance

Title: Appointment to Council Companies

1.0 Summary

1.1 Cabinet is the body that appoints directors and/or board members to the council's companies and joint ventures. Due to the imminent retirement of the Director of Performance and the Associate Director of Property and Asset Management it is necessary to replace these individuals as director and board member of Watford BID Limited and Watford Health Campus Partnership LLP respectively.

1.2 The Chief Executive who is also appointed by the council as a director of Watford BID Limited will also be standing down from that position on 30 September 2024 and Cabinet is also asked to agree her replacement as director from 1 October 2024.

2.0 Risks

2.1

Nature of risk	Consequence	Suggested Control Measures	Response (treat, tolerate, terminate or transfer)	Risk Rating (combination of severity and likelihood)
Failure to appoint	The council will have insufficient directors/board members in place	To appoint officers as indicated in this report	treat	1

3.0 Recommendations

3.1 That Ben Martin Associate Director Planning Infrastructure and the Economy, be appointed as Director of Watford BID Limited and as a member of the Partnership Board of Watford Health Campus LLP with immediate effect.

3.2 That Justine Hoy Associate Director of Housing and Well-Being be appointed as Director of Watford BID Limited from 1 October 2024.

Further information:

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Report approved by: Donna Nolan

4.0 Detailed proposal

- 4.1 Cabinet has the responsibility for appointing directors and board members to council companies (those owned by the council and those where the council has been given rights to nominate directors), and joint ventures. Due to the imminent retirement of Kathryn Robson from the council she has tendered her resignation as a director of Watford BID Limited. A company where the council has the right to appoint 2 directors to the board. Donna Nolan, the council's chief executive has also informed the board of Watford BID limited of her intention to step down as a council appointed director from 30 September 2024. Cabinet is therefore asked to appoint replacements.
- 4.2 Ben Martin Associate Director of Planning, Infrastructure and the Economy is recommended to replace Kathryn Robson on Watford BID Limited with immediate effect and Justine Hoy Associate Director of Housing and Well-Being to replace Donna Nolan with effect from 1 October 2024.
- 4.3 In addition Peter Hall has also announced his retirement from the council from 31 August 2024. He is currently on the Partnership Board of Watford Health Campus LLP. It is recommended that he be replaced by Ben Martin with immediate effect to allow him time to familiarise himself with the project whilst Peter is still with the council. Peter will remain an observer on the Board until he retires.

5.0 Implications

5.1 Financial

- 5.1.1 The Chief Finance Officer comments that there are no financial implications in this report.

5.2 Legal Issues (Monitoring Officer)

- 5.2.1 The Group Head of Democracy and Governance comments that as stated it is for Cabinet to appoint to these positions. The council is entitled to nominate 2 individuals to be directors of Watford BID Limited and 3 members to Watford Health Campus Partnership LLP.

5.3 Equalities, Human Rights and Data Protection

5.3.1 Having had regard to the council's obligations under s149, it is considered there are no equalities implications in this report.

5.4 Staffing

5.4.1 Not applicable

5.5 Accommodation

5.5.1 Not applicable

5.6 Community Safety/Crime and Disorder

5.6.1 Not applicable

5.7 Sustainability

5.7.1 Not applicable

Background papers

No papers were used in the preparation of this report.